



Group Captain S A BASHA (Retd)

Seasoned Aviation Maintenance Operations Leader with 30+ Years' Experience in Aircraft maintenance, Ground Handling, Technical documentation & Customer Excellence | Strong leadership skills with proven success in Safety, Man/Material Management and Cost Optimization | Driving Operational Efficiency, Compliance, and High-Stake Environments

Contact Me

+91 9414034644



shaikahmar@yahoo.in



Education



1989

B. E (Mech).

Osmania University, Hyderabad

Date of Birth: 29 Jun 1968

Address: Bengaluru 560064

Passport no.: ADO41405

Linked in:

www.linkedin.com/in/23665f

Professional Development



Trained in Aeronautical Engineering by Indian Air Force. Also trained and worked on several aircraft such as MiG 21 (various versions), C-130J, IL-76 transport aircraft, Advanced Light Helicopter (ALH), Pipistrel Microlight aircraft etc.

Aviation Flight Safety trained, conducted several flight safety audits across the spectrum of Indian Air Force bases, always a part of Emergency Response team in the air force bases.

Undergone ISO QMS Awareness Training Course ISO 9001: 2015 and also a certified Aerospace auditor AS9100:2016 D. Carried out several internal audits for facilitation of standards.

QAS trained and carried out Quality Assurance checks on airborne equipment. Expertise in NDT checks.

Air Armament trained and expertise in arms and ammunitions.

Strategic Skills



- Decision Making
- Integrity & Adaptability
- Effective Interpersonal Skills
- Situational Awareness
- Problem Solving

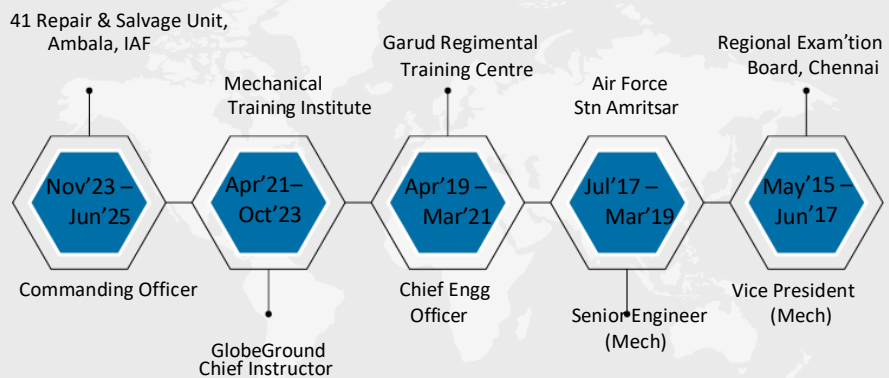


Profile Summary

- Accomplished aircraft maintenance management professional with over **30 years of experience**, specializing in all kinds of aircraft servicing operations, tech documentation and **customer service** delivery across diverse geographies in India.
- Previously led 41 Repair and Salvage Unit, IAF, overseeing end-to-end services for all types of aircraft operating in the in Western Air Command area of operations in Indian Air Force, ensuring safety, service quality, and regulatory compliance. In depth knowledge about defence decision making authorities with proven track record of active participation in decision making processes.
- Adept at managing **large cross-functional teams**, with a focus on enhancing performance, conducting competency assessments, and implementing tailored training initiatives.
- Demonstrated expertise in **regulatory compliance, crisis management, and aviation safety standards**, consistently ensuring adherence to global aviation protocols and licensing requirements.
- Instrumental in driving **cost optimization and vendor governance strategies**, leading to improved operational efficiency, streamlined workflows, and enhanced service delivery outcomes.
- Credited with designing and implementing **innovative service models** that have significantly elevated the **end user experience**, resulting in measurable gains in customer satisfaction and loyalty.
- Strong analytical and strategic planning skills, with a proven record of accomplishment of leveraging **data-driven insights** to guide decisions, boost on-time performance, and align operations with organizational goals.
- Recognized as a customer-focused leader**, consistently enhancing aircraft operator's satisfaction through service personalization, timely problem resolution, and implementation of feedback- led improvements.



Career Timelines (Latest 5)



Significant Achievements Across Career

- Maintained 100% OTP** across multiple aircraft operators by streamlining repair procedures, optimizing resource utilization, and implementing robust process controls.
- Expertise in establishment of new infrastructure.** I was part of the team which carried out the successful induction of heavy lift aircraft IL 76 unit at Nagpur. I was also instrumental in the upgradation of **Composite Repair Laboratory in Ambala** with the capability to repair all kinds of aircraft component damages both on site as well as off site. Even though the Lab was supposed to cater for the demands of Western Air Command, defence aircraft operators across the length and breadth of India, are now utilizing its services with great enthusiasm. The team was able to repair several critical aircraft components, which otherwise would have costed huge foreign exchequer thus saving both time and resources.
- Revamped SOPs, Repair Compendiums and Ground Operations Manuals** to align with ISO standards, resulting in improved safety compliance and operational consistency. Prepared repair solutions for all kinds of metallic as well as composite structures of aircraft and compiled in the form of manuals fleet wise i.e. transport, fighters, Helicopters, UAV's and Missile systems. These technical manuals are widely referred and followed in pan IAF for repair and rectification tasks.
- Conducted internal audits for Flight Safety**, emergency response drills etc. thus ensuring regulatory training compliance and enhancing workforce capabilities across multiple aviation roles. **Good liaison skills** with cordial connections across the defence establishment hierarchy.
- Played a pivotal role in strategic budgeting and cost optimization**, identifying manpower efficiencies and renegotiating contracts to deliver substantial operational savings.

Core Competencies

- Strategic Planning & Execution
- Operational Excellence
- Regulatory Liaison (DGCA, MoD)
- Business Continuity Planning
- Cross-Functional Team Leadership
- Supply Chain Management
- Crisis Management
- Audit Compliance & Standards Alignment
- Performance Improvement
- Vendor Management
- Strategic Contract Negotiations
- Customer relationship



Latest Work Experience

Commanding Officer- 41 Repair and Salvage unit Nov' 23-Jun' 25

- Led a highly professional team** of 150 personnel, for carrying out major repair tasks of aircraft in the aor of Western Air Command, implementing Quality Mgt Systems, regulatory compliances and 100% adherence to aviation safety protocols.
- Infrastructure development and management.** As the Head of the unit, I was managing three huge hangars, two Quality Control Labs, one Composite Repair Bay etc. I had ensured that all the infrastructure is maintained as per the Regulatory Standards with nil accident / incident record.
- Authoring Tech Data Products:** Prepared the repair solutions for all kinds of damages in the aircraft operations and documented in the format of Compendiums. These are well respected and implemented pan IAF as reference manuals.
- Ensured full **regulatory compliance with DGCA, OEM authorized repair solutions**, conduct regular Flight Safety audits, emergency response preparedness etc.
- Cultivated **positive work environment** that fostered employee engagement, increased work satisfaction, smooth task execution. Involved and engaged private industry engagement.
- Ensured good **vendor management** to ensure timely delivery of the items especially imported material such as Resins, aircraft sheets etc. Good planning capabilities with a vision for future requirements.
- Established robust **relationships with all the stake holders** such as MoD, DRDO, top brass of defence environment for smooth facilitation of task execution.
- Enhanced the productivity by 15% through **GAP analysis, process consulting** and optimal resource utilization.



Earlier experience

Chief Instructor | Mechanical Training Institute | IAF, Chennai

Apr'21 - Oct'23

- Led a team of 200 skilled air warriors to train more than 3000 young recruits in aviation systems.** Handled all the training as well as accommodation, boarding, discipline, kitting etc on regular basis. Responsible for mentoring these trainees to handle sophisticated ac systems.
- Prepared training notes** on aircraft systems for the trainees and other training schools, which are widely accepted as the reference books for knowledge as well as testing. Implemented Online Examination Pattern successfully.
- Relationships external agencies** such as educational institutions such as IITs, for knowledge sharing, Tamilnadu state for critical situations participation in government parades etc and also contributing to the security requirements.
- Active participation in government functions by preparing Indian Air Force Tableau's for enhancing the IAF image and also **inculcating innovative ideas, competitive spirit** among the trainees.
- Conducted additional lectures by inviting specialists on relevant topics such as implementation of Standards, AI, motivation, soft skills etc.
- Designed and delivered continuous **professional development programs** for the instructors, aligning training modules with operational objectives and enhancing team productivity by **20%**.
- Executed internal safety and quality audits** for the training process as well as the living conditions, identifying and correcting **operational non-conformities**, leading to **enhanced compliance and reduced risk exposure**.

Tenure	Organization	Designation	Key Highlights
Apr 2019 - Mar 2021	Garud Regimental Training Centre Chandinagar, Meerut	Chief Engineering Officer	<ul style="list-style-type: none">Controlled and managed all the maintenance assets of the base. Instrumental in connecting the remote base with rest of the bases with fiber optic cable laying. Supervised all the aircraft detachment operations with nil incidents and FOD free. As in charge of Supply Chain mgt, I was handling all the eqpt, kits, arms and ammunition required for the special forces training at base. Managed the Weapon storage area and sophisticated armt. Range.As in charge of the aircraft as well as mechanical eqpt of the base, I was overseeing aircraft operations including Pipistrel aircraft maintenance, all the specialist as well as common vehicle maintenance mgt. As the Supply Chain Mgt specialist, I was instrumental in enhancing the storage capacity of the armament load so that the Weapon Storage Area could hold additional stores, which enhanced the op-capability of the forces, especially during the recent conflicts with Pakistan.
Jul 2017 - Mar 2019	Air Force Stn Rajasansi Amritsar	Senior Engineer (Mechanical)	<ul style="list-style-type: none">As in charge of all the mechanical and aeronautical streams, I was testing the skills of the soldiers working on aircraft as well as systems. I planned and implemented successfully the On Line Testing of the soldiers, which helped generating automated assessment and there by ensured On-Time Performance (OTP) and enhanced the availability of soldiers for their primary tasks. Interacted regularly with the stake holders (aircraft operators, head of the bases etc.) for their feedback on the performance.
May 2015 - Jun 2017	Regional Exam'tion Board, Tambaram Chennai	Vice President (Mechanical)	<ul style="list-style-type: none">Worked in various capacities as an officer in charge of Flight line as well as in charge of major servicing bays. Handled HAL prepared repair solutions, modifications, upgradations etc. for the Russian aircraft at regular intervals. Conducted aircraft servicing audits, Flight safety audits, emergency response awareness audits etc. at regular intervals. Air Armament trained and carried out Bomb Disposal in realistic scenario. Carried out independent QAS inspections of other bases regularly.
May 1995 - Apr 2015	Various bases Chabua (Assam), Tezpur (Assam), Nagpur (Maharashtra), Bathinda (Punjab), Nal (Rajasthan)	Aeronautical Engineer In various capacities	