

# CALEB T. DIETERLE

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## ~Results Driven Leader~

Former United States Army Officer with 8 years of experience leading interdisciplinary projects and teams. Detailed and disciplined leader pursuing a position in project or supply chain management. Capable of learning quickly and performing in a dynamic environment with measurable results. Experience managing tight timelines and shifting priorities. Possesses a Bachelor of Science in Mechanical Engineering, a Lean Six Sigma Green Belt, and a secret security clearance.

## Core Skills

**Lean Six Sigma Green Belt | Microsoft Office | Microsoft Excel | Power BI | SAP | Material Requirements | Workflow Planning | Project Management | Continuous Improvement | Performance Management | Risk Identification & Mitigation**

## Professional Experience

### United States Army

Senior Manager – Fort Carson, CO

09/2022 – 01/2025

- Managed \$16M of government equipment and reduced shortfalls by 10.6% over 16 months.
- Achieved annual Army retention goals for 2023 and 2024 ahead of 37 comparable organizations.
- Managed a 92-employee organization composed of 3 departments, each with distinct tasks and responsibilities, delivering logistical services to 4 supported organizations of 455 people.
- Forecasted logistical requirements based on historical demand to identify the level of service necessary to support operations.
- Directed organization's driver training and safety programs, accumulating 65,000 accident-free miles in adverse conditions.
- Planned and executed quarterly training strategies to develop proficiency in key performance indicators and job functions.
- Monitored organization's administrative actions, reducing processing time by 28% and eliminating delinquencies.
- Implemented planning discussions and progress reports to coordinate movement of equipment, personnel, and materials to and through dynamic training events.
- Evaluated logistics processes to identify disruptions and implement controls to streamline the process and improve efficiency.
- Organized leader development of 4 direct reports and 7 indirect reports resulting in promotions to higher responsibility roles.
- Consulted with executive level leaders and adjacent organizations to provide insight into logistical requirements and capabilities.
- Customized maintenance materials inventory with 35 high demand line items based on historical demand analysis through SAP.

Branch Chief & Contractual Compliance Officer – Camp Arifjan, Kuwait

02/2021 – 08/2022

- Managed a team of 9 subject matter experts across 2 international military bases with 7 maintenance facilities to evaluate government maintenance contract performance.
- Reviewed purchase orders for maintenance repair parts and coordinated with material managers for funding totaling \$6M.
- Presented performance metrics to executive level leaders during monthly Material Readiness Reviews, communicated operating capacity and recommended opportunities for external support.
- Analyzed contractor throughput and efficiency data to inform decisions for future contract requirements and funding.
- Collaborated with the local maintenance enterprise to offer services and connect people to maintenance resources.
- Provided consolidated resources to ease the transition of incoming managers and mitigate deterioration due to yearly turnover.
- Reallocated maintenance priorities to complete 4 high priority initiatives based on executive guidance and available labor.
- Built and distributed customer service SOPs to increase customer awareness, which led to a 40% increase in our customer base.

Operations Officer – Fort Drum, NY

09/2019 – 02/2021

- Planned, in alignment with executive strategic priorities, and resourced 24 training events to build proficiency of a 300-employee organization in preparation for future collective training.
- Directed staff planning using the Military Decision-Making Process – a structured approach for analyzing operational requirements and producing subsequent directives.
- Led daily and weekly operations through a shared 6-week calendar and weekly meetings to drive priority task completion.
- Led 5 high visibility training events from planning prerequisite training and identifying support staff through execution.
- Revised organization SOPs through after-action reviews following training events, which improved process efficiency.
- Developed standardized resource request documents and spearheaded bi-weekly meetings to coordinate event resourcing.
- Managed the organization's training information management system and trained operators at 4 subordinate organizations improving our organization's training metrics by 60%.
- Communicated daily changes to Army COVID-19 policies ensuring knowledge and compliance of rapidly changing directives.
- Selected as Interim Chief of Operations during a time of unexpected leadership transition, maintaining continuity of operations.

Assistant Manager – Fort Drum, NY

08/2018 – 09/2019

- Ran daily operations of an 84-person organization, resourcing their operational needs and monitoring project completion.

- Synchronized organizational efforts to improve key performance indicators that aligned with Senior Manager's vision.
- Served as the safety and security compliance officer, implementing reviews and corrective actions to achieve 98% compliance.
- Coordinated operations of 3 subordinate teams in a dynamic environment, ensuring predictive and responsive logistics support.
- Provided peer review of adjacent organization training events, provided an outside perspective of their tactics which allowed the trainees to incorporate a more holistic assessment into their after-action reviews.
- Led leadership professional development sessions on the flow of materials to the end user and the transfer processes in between.
- Developed personal understanding of Army supply processes through local training opportunities, applied lessons learned to organization's supply program, and briefed the effectiveness of the training program to executive leaders.

Maintenance Program Director – Fort Drum, NY

01/2017 – 08/2018

- Led a 54-person team in the scheduled and unscheduled maintenance of a 1,500-item fleet, maintaining a 90% availability rate.
- Completed 332 delinquent services, leveraging lean process improvements to maintain service completion above 95%.
- Led the reduction of delinquent equipment turn-ins by 75% valued at \$46,000.
- Enabled the deployment of 222 pieces of government equipment by validating maintenance statuses prior to shipment.
- Conducted weekly professional development sessions to build maintenance proficiency across the 500-person organization.
- Coordinated with Logistics Assistance Representatives and Field Service Representatives to expedite troubleshooting and repair.
- Advised Senior Executives on maintenance activities within their organization to drive operational decisions and guidance.

## **The Home Depot**

Merchandising Executive Team (MET) Member – New Milford, CT

06/2016 – 12/2016

- Arranged product placement throughout the store, ensured presentation was in line with corporate merchandising strategies.
- Constructed seasonal displays to highlight products during times of increased demand.
- Augmented department associates to provide additional customer service and support during peak sales days.

## **Lamothermic Precision Investment Casting Corporation**

General Laborer – Brewster, NY

07/2010 – 08/2014

- Inspected steel castings for adherence to quality standards utilizing a variety of gauging techniques, reworking as necessary.
- Produced wax patterns via wax injection molding and inspected patterns for quality defects.
- Inspected and prepared work orders for shipment, packaged and palletized completed orders for transportation.
- Ground casting gates to required thicknesses using grinding fixtures and by hand.

## **Education**

Rensselaer Polytechnic Institute – Troy, NY – Bachelor of Science, Mechanical Engineering

U.S. Army Logistics Leader College – Fort Gregg, Adams, VA – Support Operations Course, Logistics Captain's Career Course, Basic Officer's Course