

# Kevin Soto

Groton, CT 06340

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959-234-6550

Accomplished Operations Professional with a proven ability to lead and manage the operations and associates while implementing a safety workplace culture.

## Work Experience

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### **Wave Technician**

TARGET DISTRIBUTING Center - Windsor Locks, CT

January 2024 to Present

Daily planning and batching of orders.

Performs duties as assigned by the Production Controller, including inter departmental projects and research merchant and customer issues.

This role is a critical role within the DC's that maintains reporting, problem solves unforeseen issues, and recommends solutions to enable effective and efficient workflows.

### **Outbound Operations Supervisor**

Freight Handlers Inc. - Manchester, CT

August 2022 to January 2024

-A warehouse labor solution organization with a focus on strengthening supply chain and decreasing labor cost throughout the industry.

- Successfully manage 30 selectors and 2 coordinators the during a food distribution warehouse start-up.
- Use a strategic plan for this location to partner with other departments to ensure timely and efficient delivery of products.
- Utilized on tasks reports to monitor my reports progress throughout the shift.
- Partnered with the safety team to conduct safety/risk assessments and identify potential hazards and gaps in the organizations program, also ensuring compliance with all state and federal agencies.
- Conduct the emergency procedures and incident investigations.
- Oversaw the salvage clean-off operations increase efficiency by 200%.
- Effectively managed all timekeeping, ensuring 100% compliance with labor laws.

### **Safety and Equipment Trainer**

Freight Handlers Inc. - Manchester, CT

August 2022 to April 2023

-A warehouse labor solution organization with a focus on strengthening supply chain and decreasing labor cost throughout the industry.

- Successfully training and certified all associates onboarding during a food distribution warehouse start-up.
- Participated in developing an effective training plan for this location in partnership with operations to on board in a timely manner.
- Administer a robust safety and equipment training program, successfully graduating 956 associates to used various types on warehouse equipment.

- Conduct safety/risk assessments and identify potential hazards and gaps in the organizations program.
- managed all new hires during emergency drills and evacuation procedures.
- Facilitate all new hire training from the classroom training to the hands-on training.
- Create a positive safety culture by instilling a safety mindset with our new hires.

### **Kitchen Staff**

CEC Enterprises - Newtown, CT  
March 2013 to July 2022

-A leader in family entertainment and dining while creating a wholesome environment of fun, food, and games for kids.

- Record cash and credit card transactions for all sales within the facility
- Learned, enforced, and adhered to food and beverage regulations
- Assisted management with monthly inventory control and weekly stock ordering
- Assisted in creating a bi-weekly schedule for serving employees
- Promoted a positive atmosphere for all customers while delivering exceptional service

## Education

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### **Diploma in Vocational Training**

## Skills

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- Training Implementation
- Safety Compliance
- Facilitate Orientation Training
- Warehouse Management Systems
- Associate Development
- Communication
- Hazard Identification
- Kronos Timekeeping
- Six Sigma / LEAN
- Fluent in Spanish and English
- Hospitality

## Links

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<https://www.linkedin.com/in/kevin-soto-a796232b0>

## Certifications and Licenses

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### **First Aid Certification**

### **CDL A**

### **Forklift Certification**

### **CPR Certification**