

Muhammad Sohaib ul Haq

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Residence: Markham, ON, CA

PROFESSIONAL SUMMARY

Results-driven Operations & Production Supervisor with 8+ years of experience in manufacturing, safety, and cross-functional leadership. Proven ability to manage daily operations, drive continuous improvement, and implement strategic plans using Lean and industry best practices. Skilled in workplace planning, ERP systems SAP-PP and NetSuite, and compliance with safety protocols. Adept at aligning teams and resources to meet business objectives, with a strong commitment to operational excellence.

CORE SKILLS & COMPETENCIES

- Workplace & Production Operations Management
- Vendor Coordination & Work Order Management
- Safety & Compliance
- Strategic Planning & Process Optimization
- Budget & Resource Management
- PLC & Industrial Automation – Basic knowledge of PLC programming, ladder logic
- ERP Systems Expertise (SAP-PP, NETSUITE)

PROFESSIONAL EXPERIENCE

Assistant Production Supervisor - Core Coil Assembly & Wiring

Canadian Electrical Services (CES) Transformers, Markham, ON | Feb 2024 - Feb 2025

- Led daily operations for core coil and wiring teams across transformer builds (25 KVA - 500 KVA)
- Tracked and reported real-time metrics using NetSuite, improving team responsiveness and productivity by 20%
- Ensured seamless production flow by aligning tasks with oven schedules and dispatching high-priority work requests
- Worked within ISO 9001-compliant environment with documented quality procedures and traceability protocols
- Reported production status and flagged defective units to Quality for timely resolution

Manager - Low Voltage Switchgear Assembly

Schneider Electric Pakistan Pvt Ltd, Karachi, Pakistan | Sep 2019 - Oct 2023

- Supervised a team of 20 in a unionized production environment, enhancing efficiency through performance tracking and labor optimization
- Coordinated with engineering and procurement to reduce material waste by 8% and resolve SAP coding issues
- Monitored shop performance metrics such as OEE, attendance, and overtime, and initiated corrective actions as needed

- Collaborated with maintenance to schedule preventive and corrective actions, ensuring equipment uptime
- Documented workstation tasks and created standard work procedures to improve onboarding and event readiness
- Implemented Lean strategies that reduced cycle times by 20% and managed CAPEX budgets with a 10% cost reduction

Electronics Engineer

Shaheen Airport Services (SAPS), Karachi, Pakistan | May 2017 - Jul 2019

- Supported cross-functional operations in GSE maintenance, adhering to AHM and SOPs
- Reduced downtime by 25% via preventive maintenance planning.
- Oversaw the repair of custom electrical assemblies, ensuring conformance to engineering specifications and safety standards
- Troubleshoot and resolved electrical issues, cutting recovery time by 50%

Safety Engineer

Kalapatru Ibn Omairah Electrical T&D, Riyadh, Saudi Arabia | Oct 2015 - Apr 2017

- Developed and enforced Site Safety and Health Plans (SSHP).
- Conducted workplace inspections and ensured contractor compliance with safety standards

EDUCATION & CERTIFICATIONS

- **Postgraduate Diploma in Business Administration (2020)**
Virtual University of Pakistan (Canadian Equivalent by WES)
- **Bachelor of Science in Electronic Engineering (2014)**
Sir Syed University of Engineering & Technology (Canadian Equivalent by WES)
- **PLC Programming Course – TUSDEC Pakistan (2017)**

TECHNICAL TOOLS & PROFICIENCIES

- ERP: SAP PP, NetSuite Advanced Manufacturing
- Automation & Controls: PLC Programming (Course Completed), Ladder Logic
- Office Tools: Excel, Word, PowerPoint, Outlook, SharePoint
- Design Tools: Auto CAD, Canva, Electronic Workbench
- Lean & Quality: Kaizen, 5S, PFMEA, KANBAN, OWS, JBS
- Metrics & Analysis: DLP, OEE, Skill Matrix
- Technical: BOM reading, Electrical troubleshooting, Schematic and Blueprint reading

ADDITIONAL INFORMATION

- Open to relocation within Canada
- Eligible to work in Canada (Permanent Resident)
- Available to work on flexible shifts (day or night).