

Sami BACCOUCHE

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Professional Experience

11/2023 – 07/2024

Lausanne, Suisse

Project Manager

Sahara International Petrochemical Company

Sahara International Petrochemical Company has decided to migrate from SAP ECC to SAP S/4HANA to improve operational efficiency and align its processes with industry best practices.

Hired to accelerate and finalize this essential migration.

Tasks :

- Support for the migration to SAP S/4HANA: Act as the liaison between the business team and the technical team, working closely with the project manager to ensure a successful migration to SAP S/4HANA. Elicit business needs and prioritize user expectations to optimize processes and enhance the integration and efficiency of the ERP.
- Management of external consultants (Wipro): Provide guidance and support by integrating the necessary skills for reviewing requirements, specifications, and technical documentation. Facilitate collaborative workshops using collective intelligence techniques to ensure project deadlines are met.
- Management of testing phases: Lead the definition and execution of functional test scenarios, as well as user acceptance testing, ensuring traceability from requirement to functionality.

Supervise acceptance tests to validate system features.

- Maintenance of master data: Update and maintain data in SAP S/4HANA, considering both functional and non-functional requirements. Ensure that the data complies with current guidelines, particularly in terms of security and data protection.

01/2022 – 07/2023

Montreal, Canada

Consultant - Financial Accounting Advisory Services

Ernst & Young

Ernst & Young was working on financial transformation projects for various clients to optimize their operational models and enhance efficiency through digitization and automation. I worked with Staples (a multinational specializing in office supplies) after their acquisition of Supreme (a family-owned company in the same sector). My mission was to analyze existing processes and remodel them to modernize and optimize operational efficiency.

Tasks:

Analysis of existing processes at Supreme post-acquisition by Staples.

- Redesign of financial processes: Redefine the functional and non-functional scope of financial processes. Utilize the Aris tool to optimize these processes while considering specific requirements and transformation goals.
- Process design: Develop innovative processes aligned with transformation objectives.
- Mission indicator monitoring: Collaborate with the project manager to track key indicators, ensure project milestones and quality standards are met, and conduct forward-looking risk analyses.
- Implementation of an ERP system tailored to meet Staples' specific needs post-acquisition. IT audit and compliance checks.
- Audit of IT systems: Conducted audits on IT systems to ensure compliance with regulatory and company standards, focusing on data integrity, security protocols, and system efficiency.
- Risk assessment: Performed risk assessments to identify potential security vulnerabilities and gaps in IT systems post-acquisition, suggesting mitigations to improve cybersecurity and data protection.
- Process audit: Verified that new processes adhered to audit standards, ensuring that all modifications were properly documented and aligned with internal compliance guidelines.

09/2019 – 12/2021
Paris and Brussels,
France and Belgium

Consultant PMO

BNP Paribas CIB

BNP Paribas Corporate and Institutional Banking (CIB) was undertaking transformation initiatives to enhance its operational models and optimize financial processes across different regions.

Tasks:

Optimization of the Coda Accounting Tool

- Requirements elicitation: Identify user needs related to the Coda Accounting tool.
- Collaboration with stakeholders: Describe requirements and specifications, and then identify and correct errors generated by the tool.
- Close collaboration with project teams: Work closely with project teams to find preventive solutions to minimize system errors.
- Conduct thorough testing: Ensure the reliability and stability of the tool by aligning test results with defined quality standards.

Deployment of a new Financial Reconciliation Tool

- Needs analysis: Collaborate with financial analysts to understand and prioritize their needs regarding financial reconciliation, defining a clear functional scope.
- Design and migration: Collaborate with IT teams to design a financial reconciliation tool that meets users' specific requirements while incorporating best practices in digital transformation.
- Deliverables documentation: Produce comprehensive documentation, including detailed specifications, user stories, functional mockups, as well as change and test strategies, ensuring effective and compliant implementation.
- User Acceptance Testing (UAT): Ensure traceability from need to requirement by conducting user acceptance testing (UAT) phases to validate the tool's functionality and efficiency.
- Training and ongoing support: Organize training sessions for end-users and provide ongoing support, promoting tool adoption.
- Monitoring and communication: Establish monitoring mechanisms and work closely with IT teams using agile principles to maintain smooth communication.

Education

2020	Master en Finance <i>Montpellier Business School</i>
2017	Bachelor Finance et comptabilité <i>ESG Montpellier</i>

Languages

- English
- Français

Tools

Coda Accounting	Aris tool
Pack office	Capri Rec Tool
SAP S4/HANA	Tableau, Sharepoint

Skills

Project management	Methode Agile
Optimisation de processus	Implementation de systeme
UAT	Business Process Analysis

Interests

- Cybersecurity
- Skydiving
- Basketball
- Football