

## **Venkatesha K**

No 13, Opp to Dairy, Kuluvanahalli, Nelamangala, Bangalore Rural- 562111

**E:** venku.hrm@gmail.com **M:** 9916385707

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**Executive Summary:** An Astute and dynamic specialised with sharp business acumen and results driven seasoned professional with over **19 plus years** of Experience in **Human Resources Operation and Industrial relations.**

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### **Core competencies:**

- Staff recruitment, induction and exit formalities.
  - Preparation company policies and getting approval from Mgmt. as and when required.
  - Employee Communication, Employee Welfare and Employee engagement initiatives.
  - Ensure statutory compliance.
  - Preparation of HR Dept. policy, Annual Budget for HR, IR & Admin.
  - Employees training & development for workmen and management staff.
  - Performance Management & appraisal.
  - Compensation and Benefits Management.
  - Trainees – NAPS management
  - Contract labour Management
  - COD workmen wage negotiation & settlement Interaction with Trade Union & conducting Union meetings.
  - Follow up with court cases at different levels.
  - Coordination with Advocates, Presenting officers, Labour dept., industrial tribunal & Labour Courts.
  - Conducting domestic enquiry and effective implementation of the standing order.
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### **PROFESSIONAL EXPERIENCE: 19 + years in total**

#### **Career Timeline –**

- Synergy Punching Pvt Ltd, as a Manager HR since July 2023.
  - Vahini Irrigation Pvt Ltd, as a Manager-HR from June-2019 to Nov 2022.
  - Vishaal Natural Food Products (I) Pvt Ltd, as a Manager-HR from June -2016 to Feb-2019.
  - Integra A Division of Morarjee Textiles Ltd, as a Manager-HR from Aug 2010 to Dec 2015.
  - Sweet Chariot Pvt Ltd, as a Manager-HR from Jan -2008 to Aug 2010.
  - Fitwell Tools and Forging Pvt Ltd, as a Personnel Officer from Sept 2005 to Dec 2007.
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## EDUCATION

Examination	Discipline/Specialization	Board/University	Year of Passing
MSW – HR	HR and Labour Laws.	Bangalore University	2005

## PERSONAL PROFILE

**Name** : Venkatesha K  
**Father's Name** : Kempaiah H  
**Date of Birth** : 14/07/1982  
**Marital Status** : Married  
**Nationality** : Indian  
**Languages** : Kannada, English, Tamil & Hindi  
**Permanent Address** : No 13, Opp to Dairy, Kuluvanahalli, Nelamangala, Bangalore Rural- 562111 Ph: - +91-9916385707

I look forward to an exciting work environment, where I feel that I can contribute my skills, strengths, management abilities and experience for growth of the organization and gain satisfaction thereof. Also, I affirm that the information furnished above is precise and accurate to the best of my knowledge.

(Venkatesha K)

Date: