

William Soto Jr.

40 Clearview Ave, Meriden, CT. 06450 | (386)-273-2458 | bsoto1205@gmail.com

Objective

- Determined to work hard and share 20 years of manufacturing experience to help support the business, co-workers, and personal goals. Authorized to work in the U.S. for employment. Motivated, eager to learn new tasks and willing to work extra hours when necessary.

Education

DIPLOMA | 1987 | HORACE C. WILCOX TECHNICAL HIGHSCHOOL

- Major: Electronics

Skills & Abilities

- Production Supervisor and Lead man experience (11 years).
- Lead Rigging operator (3 years).
- Forklift operator (20 years).
- Seam and TIG welder (5 years).
- Plasma machine operator (5 years).
- Spinning and Drilling machine operator (5+ years).
- Powder coat painter and automated paint booth operator (4+ years).
- First Aider, CPR, and half mask respirator trained.
- Familiar with Lean Management, ISO9001, 5S Awareness, and Kaizen events.
- Familiar with SAP, MS Word, Power Point, and Excel.
- Speak fluent English and Spanish.

Experience

LEAD INTEGRATION & RIGGING OPERATOR | COASTLINE POWER SOLUTIONS | NOVEMBER 2018 – JULY 2023 | DELAND, FL.

- Participate in daily production meetings, and weekly reviews with engineering of production drawings.
- Plan production off a monthly forecast, and delegate the teams daily assignments for production.
- Set-up, and delegate the teams rigging procedures and equipment.
- Lead the rigging operation during heavy lifts of enclosures, fuel tanks, and large custom built generators.
- Assists and guide the Crane operator during loading and off-loading procedures.
- Install proper hardware and accessories onto the fuel tank prior to mounting generators.
- Install all related exhaust equipment onto the generator and enclosure to integrate the unit.
- Complete QC inspection list prior to shipment of finished units.
- Heavy equipment and forklift operator. Cross-trained in the Assembly dept. to help when needed.

- Used multiple tooling throughout the assembly and integration process.

PRODUCTION SUPERVISOR | RADIO FREQUENCY SYSTEMS INC. | JAN. 2016 – MAY 2018 | MERIDEN, CT.

- Promote a safe and healthy work environment for all employees.
- Organize workflow to ensure employees understand and follow delegated tasks.
- Monitor production, coach staff, and provide constructive feedback to help leads manage production.
- Set goals, track performance and improve efficiency to comply with business plans.
- Review production floor issues with the manufacturing team and implement corrective actions.
- Perform interviews, hire and train new employees. Review and submit 90-day performance evaluations.
- Maintain timekeeping, and SAP transactions of parts issued to production orders.
- Ensure adherence to company rules and safety policies. Issue disciplinary actions when necessary.
- Adhere to Lean management practices and emphasis on continual process improvements.

SR. PRODUCTION LEAD | RADIO FREQUENCY SYSTEMS INC. | APRIL 2014 – JAN. 2016 | MERIDEN, CT.

- Lead production in multiple work cells. Coach and ensure staff understand and follow delegated tasks.
- Organize and plan workflow. Provide constructive feedback to help leads manage production.
- Evaluate workstations to improve efficiency during the manufacturing process.
- Enforce safety policy and procedures to avoid potential injuries to employees during production.
- Verify QC inspection list of finished goods, shipping labels, and record keeping photos prior to shipping.
- Assist engineering with special projects, new products, and work process implementation.
- Responsible for introducing Lean management practices to reduce waste, and rework.

PRODUCTION LEAD | RADIO FREQUENCY SYSTEMS INC. | MARCH 2011 – APRIL 2014 | MERIDEN, CT.

- Lead production in delegated work cells and provide process improvements during production.
- Ensure projects are completed according to implemented work processes and improvements.
- Participate in cycle counts to maintain accurate inventory.
- Work with staff and help resolve issues on the production line to improve efficiency.
- Cross train employees in various work stations.
- Follow 5S standards by adhering to safety and cleanliness in the workstations.

SPINNING MACHINE OPERATOR | RADIO FREQUENCY SYSTEMS INC. | MARCH 2009 – MARCH 2011 | MERIDEN, CT.

- Responsible for spinning machine changeovers. Involves break down and set-up for machine operations.
- Spun aluminum reflectors, ranging from 4ft to 12ft in diameter, and back ring structures.
- Responsible for operating a seam welding machine for welding aluminum blanks of various sizes.
- Responsible for operating a Plasma machine for cutting aluminum discs and fabricate for production.
- TIG welder operator and experience with a 1 and 10 Ton manual lift crane system.
- Forklift operator for handling material used for production.
- Pass annual physical. Knowledge with PPE, HAZMAT, ISO9001, and half mask respirator training.

**DRILLING MACHINE OPERATOR | RADIO FREQUENCY SYSTEMS INC. | MARCH 2011 – APRIL 2014
| MERIDEN, CT.**

- Set-up spun reflectors and backs rings on drilling table for production of microwave antennas.
- Responsible for the assembly of microwave antennas built to print specifications.
- Installed hardware, and used multiple pneumatic tooling during the assembly process.
- Clean and inspected completed antennas prior to hanging onto the paint line system.
- Forklift operator and experience with a 1 and 10Ton manual lift crane system.
- Ability to read blueprints, drawings, and engineering specifications.
- Communication skills and ability to work in a team environment.

**MAINTENANCE DEPT. | RADIO FREQUENCY SYSTEMS INC. | OCTOBER 2003 – JANUARY 2005 |
MERIDEN, CT.**

- Housekeeping of employee restrooms, cafeterias, and main office areas.
- Operate floor stripping and scrubbing machines. Stripped and waxed cafeteria and office floors.
- Perform preventative maintenance with experienced electricians and lead mechanic on machinery.
- Forklift operator, and operated trash and cardboard compactor.

Certifications & Accomplishments

- 2012 RFS Appreciation Award.
- Lead Worker Training Program 2013.
- Emergency Response Operations Level Training February 2012-2013.
- Lean Management Overview and Kaizen Event Certificate March 2016.
- Hazardous Waste Operations and Emergency Response Training June 2016 – 2017
- 8 Hour HAZWOPER Operations Level Training for Emergency Response June 2017 – 2018.
- Employee of the Month Award for June 2023 at COASTLINE POWER SOLUTIONS.

References

Ron Boahn
President of Manufacturing Operations
Coastline Power Solutions
(386)-469-0070 Ext. 207

Debbie Naccarato
Project Manager/Receptionist
Coastline Power Solutions
(386)-469-0070 Ext. 201

Paul Stucchi
Electrical Administrator
Coastline Power Solutions
(386)-469-0070 Ext. 213

Rick Overheu
HR/Production Manager
Coastline Power Solutions
(386)-469-0070 Ext. 231

Guy Rowe
Service/Quality Control/Safety Manager
Coastline Power Solutions
(386)-469-0070 Ext. 228