

April 29, 2022

**Zia Ur Rehman**  
Mechanic  
Engineering  
Gerry's dnata (Pvt.) Ltd  
Peshawar.

**Gd - 2402**

**EMPLOYMENT CONFIRMATION LETTER**

**Dear Mr. Zia,**

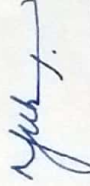
We are pleased to inform you that upon successful completion of your probation period, your services are being confirmed as **Mechanic** with effect from **April 29, 2022**.

You are entitled to join our Provident Fund Scheme now, your subscription to the fund will be deducted from your salary every month as per company Provident Fund (PF) policy.

Please accept our heartiest congratulations on your excellent performance and we look forward to a long-lasting association between you and Gerry's dnata and wish you the very best of luck in your career with us.

Yours sincerely,

For Gerry's dnata (Pvt.) Ltd.



**Muhammad Asad Iqbal**  
**Head of HR Strategy & Digitalization**

CC: P/F

Corporate Office: Gerry's dnata Headquarters, Level II, Import Cargo Warehouse, Jinnah International Airport, Karachi 75200 - Pakistan.  
Vice President's Secretariat : Tel: (+92-21) 9907 1551 / 1552 Fax: (+92-21) 3458 2262 e-mail: contact@gerrysdnata.com

	Karachi	Lahore	Islamabad	Peshawar
Operations :	(+92-21) 9907 1503 / 9907 1512	(+92-42) 3661 1482 / 86/87	(+92-51) 95.05.5956	(+92-91) 525 3504
Fax :	(+92-21) 34573175	(+92-42) 3661 1483	(+92-51) 95.05.5950	(+92-91) 525 3507
	Faisalabad	Multan	Quetta	
Operations :	(+92-41) 241 3813	(+92-61) 630 6724	(+92-81) 2880 323/324	
Fax :	(+92-41) 241 3812	(+92-61) 630 6774	(+92-81) 2880 323	

June 22, 2023

**Zia Ur Rehman**  
Mechanic  
Engineering  
Gerry's dnata (Pvt.) Ltd  
Peshawar.

Gd - 2402

**PERFORMANCE REVIEW 2022-2023**

Dear Zia Ur Rehman,

Alhamdulillah, Gerry's dnata has grown from strength to strength. Our success would not have been possible without your contribution and efforts.

In line with our philosophy to "**Pay for Performance**", we are pleased to announce the completion of Performance Review for the year **2022-2023**.

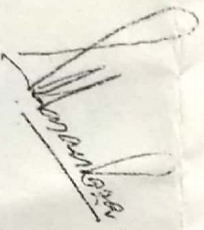
Your performance for this fiscal year has been rated as "**Good**". You have been awarded a pay increase and your monthly gross salary has been revised to **PKR 45,000/-**, effective **April 1, 2023**.

All other terms and conditions of your employment shall remain unchanged.

On behalf of Gerry's dnata, I would like to thank you for your valuable contribution in the achievement of the company's business objectives and expect to have your continued commitment and support for the years to come.

We wish you every success in 2022-23.

On behalf of Gerry's dnata,



**Sardar Hasan Raza**  
**Head of Human Resources**

PS: Please be advised that compensation details are to be treated as **STRICTLY CONFIDENTIAL** between the employee and the company, and should not be discussed or disclosed to any other person.

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	Faisalabad	Multan	Quetta	
Operations :	(+92-41) 241 3813	Operations : (+92-61) 630 6724	Operations : (+92-81) 2880 323/324	
Fax :	(+92-41) 241 3812	Fax : (+92-61) 630 6724	Fax : (+92-81) 2880 323	

January 10, 2022

Zia Ur Rehman  
Peshawar.

**Subject: Appointment Letter**

Dear Zia Ur Rehman,

This refers with your application and subsequent interviews we are pleased to appoint you as "Mechanic" in Engineering department on Grade 3 based at Peshawar, with effect from as your date of joining December 16, 2021 on the following terms and conditions:

**Salary:**

You will be paid Rs. 27,000/- (Twenty-Seven Thousand Only) as monthly gross salary inclusive of all statutory allowances as per notifications of Central and Provincial Government of Pakistan. In case of income tax liability, deduction at source, in accordance with Income Tax Regulations will be made.

**Probationary Period:**

You will be on probation initially for a period of three (3) months. During the period of probation, your employment may be terminable at any time by either side without assigning any reason by serving one weeks' notice and without any reason in accordance with the provision of applicable labor laws of Pakistan. Your probation is extendable at the sole discretion of the Company.

**Confirmation:**

After completion of satisfactory probation period, you will be confirmed as permanent employee and hereafter. Your employment may be terminated by either side by giving One (1) month notice or One (1) month salary in lieu of notice period. No notice by the Company is required to be given and no salary in lieu of notice will be payable in the event of termination on account of misconduct.

**Poach Agreement:**

In the case of termination of employment, you will not be joining any company in competition to the services offered by our company for a period of One (1) year after leaving the job unless a NOC is granted. On breach of the agreement you will have to pay the company amount equivalent to One (1) year of your last drawn gross pay.

**Benefits**

You will be entitled to all such benefits as defined in the Company's prevailing policies applicable or specific to your grade within the Company.

**Placement:**

Your appointment is for Gerry's dnata (Pvt.) Limited. While you will be based at Peshawar, we wish to make it clear that you may be transferred anywhere in or outside Pakistan as and when required by the company. The Company may change your designation, responsibilities, or duties from time to time as Company may consider appropriate.

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BOARD OF INTERMEDIATE & SECONDARY EDUCATION  
PESHAWAR  
KHYBER PAKHTUNKHWA, PAKISTAN

22330539

S.No. PB 300294



Roll No **209038**  
Group **SCIENCE**  
**REVISED**

**PROVISIONAL AND DETAILED MARKS CERTIFICATE**  
SECONDARY SCHOOL CERTIFICATE EXAMINATION  
SESSION ANNUAL 2018

Zia-Ur-Rehman Son/Daughter of Mohmand Khan  
of **MUSLIM PUBLIC SCHOOL PESHAWAR CANTT**  
has secured the marks shown against each subject, in the Secondary School Certificate Examination  
held in the month of **March 2018** as **Ex-Student**

Subjects	Marks	MARKS OBTAINED				Total	In Words
		9th		10th			
		Theory Paper A	Practical Paper B	Theory Paper A	Practical Paper B		
1. English	150	43	..	33	..	76	Seventy-Six
2. Urdu	150	53	..	57	..	110	One Hundred Ten Only
3. Islamiyat (Comp)	100	41	..	41	..	82	Eighty-Two
4. Pakistan Studies	100	23	..	30	..	53	Fifty-Three
5. Maths	150	40	..	54	..	94	Ninety-Four
6. Physics	150	33	9	30	7	79	Seventy-Nine
7. Chemistry	150	34	9	43	7	93	Ninety-Three
8. Biology	150	35	7	32	7	81	Eighty-One
Total 1100						668-B	Six Hundred Sixty-Eight Only
Remarks						Nil	



Date of Birth: 16th July, 1999  
Enrolment No: 046-B/M/PP-2015

Checked by: \_\_\_\_\_  
Issue Date: 05-10-2020

Controller of Examinations

Note: Error(s) / Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

# KHYBER PAKHTUNKHWA BOARD OF TECHNICAL EDUCATION

1318947

239125



**PESHAWAR**

## DETAIL MARKS CERTIFICATE DIPLOMA OF ASSOCIATE ENGINEER 1ST YEAR AUTO & DIESEL REVISED 2013

Name of Candidate ZIA UR REHMAN  
 Father's Name MOHMAND KHAN  
 Roll.No. 124633 Session ANNUAL 2019  
 Reg. No. GCT/P/AD-M/18-12597  
 Institute/College GOVERNMENT COLLEGE OF TECHNOLOGY PESHAWAR



**REVISED**

Subject	Total Marks	Obtained Marks			
		Th	Pr	Total	In Words
1 GEN:111 Islamiat & Pak Studies	50	32	-	32	Thirty-two
2 ENG:112 English	100	44	-	44	Forty-four
3 Math:113 Applied Mathematics-I	150	110	-	110	One hundred ten
4 PHY:122 Applied Physics	50 / 50	39	42	81	Eighty-one
5 COMP:122 Computer Application	50 / 50	24	44	68	Sixty-eight
6 AD:113 Automotive Electrics and Electronics	100 / 50	54	35	89	Eighty-nine
7 AD:123 I.C.Engines	100 / 50	56	46	102	One hundred two
8 AD:122 Hybrid Vehicle	100	71	-	71	Seventy-one
9 MT:153 Engineering Drawing	50 / 100	23	84	107	One hundred seven
10 MT:164 a) Machine Shop & Safety Practice	50 / 50	31	45	76	Seventy-six
11 MT:164 b) Metal Shop, Welding Practice & Foundry	50 / 50	31	39	70	Seventy

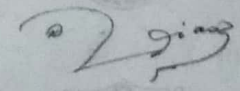
1250

850

Eight hundred fifty

Prepared by Ansar Ali  
 Checked by \_\_\_\_\_

Theory Passing Marks=40% Practical Passing Marks=50%  
 Error(s) & Omission(s) excepted Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

  
**CONTROLLER OF EXAMS**

Roll No. 209038

Serial No. 336878

**Board of Intermediate and Secondary Education**  
Peshawar  
Khyber Pakhtunkhwa Pakistan

REVISED Marks Improved



**Secondary School Certificate Examination**  
(SCIENCE GROUP)  
SESSION 2018- ANNUAL

Certified that Zia-Ur-Rehman Son of Mohmand Khan  
Ex-Student of Muslim Public School Peshawar Cantt  
has qualified for award of Secondary School Certificate in the Examination held in March, 2018  
as a Private candidate. He obtained 668 marks out of 1100 and has been placed in Grade B  
Representing Very Good. The Candidate passed in the following subjects:

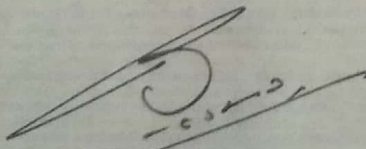
- |                     |                     |
|---------------------|---------------------|
| 1. English          | 2. Urdu             |
| 3. Maths            | 4. Physics          |
| 5. Chemistry        | 6. Biology          |
| 7. Islamiyat (comp) | 8. Pakistan Studies |

His date of birth according to Admission Form is 16 July, 1999  
In Words ( Sixteen July, One Thousand, Nine Hundred and Ninety-Nine )

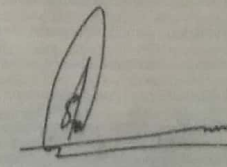
Issued in lieu of SSC Original Certificate Roll No 41245 ( Supply 2017 )

Issued in lieu of OC # 239338 ( Annual 2018 )



  
Asstt. Secretary

Print Date & Time : 28-Sep-2020 09:09:28

  
Secretary

This certificate is issued without alteration or erasure.

S. No. 19407

Roll No 204249



**Khyber Pakhtunkhwa Board of Technical & Commerce Education**  
**Peshawar Pakistan**

**DIPLOMA OF ASSOCIATE ENGINEER**

**Auto & Diesel Revised 2013**

Session Annual 2021

Certified that Mr./Miss. ZIA UR REHMAN

Son/Daughter of MOHMAND KHAN

Registration No. GCT/P/AD-M/18-12597

of GOVERNMENT COLLEGE OF TECHNOLOGY PESHAWAR

has passed the Diploma of Associate Engineer AUTO & DIESEL REVISED 2013

Examination held by the Khyber Pakhtunkhwa Board of Technical and Commerce Education,

Peshawar in the month of July 2021

He/She secured 2415 Marks out of 3500 and has been placed in

Grade B

In recognition thereof, this  
Diploma of Associate Engineer

is awarded to him/her at Peshawar on the 8<sup>Th</sup> day of November 2021

ASSISTANT SECRETARY

SECRETARY

Printed by Waqas Ahmad

This Diploma is issued without any alteration or eraser